

**Job Title: Director of Music, Creative Dance and Worship**  
(Tier 2 Creative Worker)

**ALL NATIONS CHRISTIAN CHURCH, UK (ANCC), (HOUSE OF PRAYER),  
DESTINY CENTRE**

**Job Details:** Pay: £22,000 - £22,500 a year

**Job Type:** Permanent, Full-time

**Closing Date:** 7<sup>th</sup> February 2024

ANCC UK, a growing multi-national and ethnically diverse Church is seeking for a Director of Music and Worship to join their creative ministry team in the busy church community. The ideal candidate will be able to work independently and as part of a team, show a genuine interest in developing innovative Music and Worship ministry creatively adapted to meet African cultural, ethnic spirituality and religious expressions.

**Skills:**

- Skilled in musical instruments – piano, keyboard, guitar, drums, etc; with the role of planning and implementing worship services, special services (Holy Communion, Lent, Easter, Women's/Mother's Day, Pentecost, Children's Day, Father's Day, Services in the Community, Thanksgiving, Weddings, Funerals, Christmas Eve/ Watchnight/ Crossover Service, Music & Worship Festivals).
- Skilled in using multi-media to supplement and strengthen the worship experience (drama, dance, youth messages etc), and to train interested youths in the church and local community with musical skills.

**Responsibilities:**

**Worship**

1. To coordinate ministry of music – children/youth choir, creative dance, adult choir; inspire singing and direct youth musical presentations.
2. To oversee and co-ordinate all aspects of ANCC Sunday and mid-week sung worship.
  - Lead the church in Sung worship on Sundays and equipping others to do likewise, creating an environment that is marked by the presence and power of God the Holy Spirit.
  - Plan the worship and production (sound and visual) rotas.
  - Oversee and develop the worship and music production teams in presenting songs that help congregants to worship God in ways that reflect their cultural, ethnic spirituality and religious expressions.

- Ensure that each week's playlists are set-up on Pro-presenter prior to a Sunday, with the relevant Bible readings, slides, songs and videos.
  - Ensure all PA/Visual equipment and song projection software is up to date and all licenses are renewed.
3. To build and develop the existing worship and production teams by recruiting, training and supporting volunteers with their musical and technical gifts.
  4. Professionally and pastorally look after Worship and Music Department is a vital part of the role.
  5. To liaise with other ministry leaders to ensure there is sung worship provision for prayer meetings, team meetings, special services (Christmas, Easter, weddings, funerals), etc.
  6. To communicate with the worship team regularly about the vision of the ministry, teaching programmes and events and provide training opportunities for children and young people in the church and local community.
  7. To help build the church family by bringing our best to God in worship.
  8. To build links and relationships with other networks and worship leaders across the London area particularly and UK in general.

### **Creative Media**

9. To oversee and co-ordinate all aspects of the digital media at ANCC.
  - Weekly livestream on YouTube.
  - Design and plan relevant weekly posts on FB, Twitter and Instagram.
  - Liaise with our Web-Designer to keep ANCC UK website up to date, relevant and communicating well to both those within and outside of the church.

### **General**

10. As a member of the ANCC UK's Core Team, to participate and contribute fully to weekly team meetings and other team events, contributing to the wider mission and vision of Jesus' church at ANCC UK.
11. Be committed to good practice in keeping children and young people safe in church.

### **Education and Qualifications**

Good formal education, GCSE or equivalent (preferred), ideally to degree level (though not essential) and preferably within the field of music.

### **Experience and Specific Knowledge**

- Proven experience in leading church congregations in sung worship, in playing musical instruments and training others.
- Good understanding of the Bible, demonstrating an understanding of the Gospel and the Kingdom of God.
- Good at developing, gathering, encouraging and training volunteer worship teams and also in Creative Dance.
- Experience in leading sung worship across a variety of age groups.

- Experience and a good working knowledge of Sound /Visual systems and current digital media platforms.

### **Spiritual Requirements**

- A Born Again committed Christian and enthusiastic about the Great Commission.
- One who has a maturing faith and is passionate about worshipping Jesus and leading others in worship.
- A heart to release the whole congregation in encountering God's presence in worship.
- Have a personal, vibrant relationship with Jesus and a love for God's Word.
- Be open to God, through the Holy Spirit and be committed to growing in your faith with personal spiritual disciplines to support your journey.
- Someone who is familiar and very comfortable in an Evangelical, Charismatic, Pentecostal church.
- A desire to lean into the gifts of the Spirit in worship, particularly prophecy.

### **Gifts and Abilities**

- Gifted vocally and able to play to a high standard one or more instruments (Guitar and or Piano and Drums).
- One who has a high standard of musicality in worship and who helps others to bring their best to the Lord in worship.
- Be able to plan, organise, coordinate, and set priorities within worship teams using skills in independent judgment and decision making in order to meet deadlines.
- Possess strong interpersonal skills, communicating well in a range of settings, and being able to listen effectively to others.
- Strong ability to build and motivate effective teams.
- A pioneering self-starting ability in Creative Dance and Music.

### **Other Qualities**

- Be prepared to work flexibly as the needs of the job require, including evenings and weekends.
- Be a creative and imaginative thinker.
- Have an ability to relate to people across a variety of ages and stages of life.
- A heart to share the Gospel and reach those outside the church with the love of God.
- A generally positive and 'can do' attitude.
- Ability to converse with congregants in their native language will be a preference

Applications should be submitted to [info@allnationsuk.org](mailto:info@allnationsuk.org) before the closing date.